

JUNE 2016

# STOPPING FOR SAFETY



**LM<sup>3</sup>** LABOR MANAGEMENT PARTNERSHIP



Every Kaiser Permanente worker, manager and physician—and every patient—has the right to a safe place to give and get care. Stopping for Safety is a way for an individual to stop the work of the team when a *major risk is perceived*—such as injury or illness to patients or staff.

## What you can do to call a safety stop:

1. First, ask your manager, or a facility or regional safety leader, if there is a phrase already used for Stopping for Safety.
2. At your next UBT meeting, ask your co-workers if they are familiar with Stopping for Safety. If there is a phrase already in use in the facility, to signal a stop, share that with them.
3. If there is no common phrase, consider using “Safety Stop,” which is used by Workplace Safety in every region. You can also ask the team for suggestions and come to consensus on the phrase your team will use to signal a safety stop—something that has the same meaning for everybody and will not scare patients. Share the results with your manager.



**TIP:**

Take this activity a step further by creating a UBT project to address the issues identified by any safety stop that is called.