## **FEATURED TEAM**

Internal Medicine, Hidden Lake Medical Office, Colorado



## Shifting division of labor slashes patient wait times



## WHAT THEY DID

To reduce patient-wait times, medical assistants take patient vitals—a job that licensed practical nurses used to exclusively handle. The team also huddles twice daily.

## RESULTS

The team went from an average wait time of 19 minutes to less than 11 minutes.



19 MINUTES



< 11 MINUTES



Read more about this team's work and other successful practices on the Labor Management Partnership website, www.LMPartnership.org.