

ARE YOU IN A UNIT-BASED TEAM?

START

Maybe next year!

NO

Do you work for Kaiser Permanente?

NO

Are you a KP member?

YES

Are you a member of a union belonging to the Coalition of KP Unions?

YES

FACT: Unit-based teams use the voice of the member/patient and our Value Compass to guide their work. You are part of a UBT!

NO

YES

Are you a member of a union belonging to the Coalition of KP Unions?

YOU ARE IN A UBT

FACT: Since 2005, each National Agreement has stated, "Unit-based teams are the operating model for Kaiser Permanente."

> *If your work group hasn't formed a UBT yet, now's the time!*

NO

YES

Are you a manager of employees represented by a union in the Coalition of KP Unions?

FACT: Through UBTs, all frontline employees and care providers are involved in decision making for their department. Have an idea to improve care for our members and patients? Speak up today!

NO

YES

Are you a physician working with employees represented by a union in the Coalition of KP Unions and their manager(s)?

FACT: The 2005 National Agreement called for the creation of unit-based teams. There are now 3,500 teams throughout Kaiser Permanente.

NO

YES

FACT: Labor Management Partnership is the way Kaiser Permanente and the Coalition of KP Unions work together. Learn more at LMPartnership.org.

