

Fish Out Your Root Cause

Purpose: A fishbone diagram helps identify the root causes of the problems in a process.

Who: Level 2 team and higher.

Directions: The reverse side of this page includes a simple template for starting a fishbone diagram.

To use the template:

- 1. **Enter the problem** you want to solve in the far right box. Pose it as a question.
- 2. **Enter category names** of likely causes in each of the remaining six boxes. (The suggested categories to the right are just a starting point. Use categories that apply to your work.)
- 3. **Write in brainstormed ideas** about the problem along the diagonal arrow.
- 4. Add identifying information to the page, including the process name, who created the process, the date the process was made, and whether the process map is draft or final.

NOTE: Fishbone diagrams can be harder than they look. Work with your local improvement advisor or UBT consultant to help lead your team in the process. See completed examples online at **LMPartnership.org/tools/fishbone-examples**.

TYPICAL ROOT CAUSE CATEGORIES



people (human factors)



information (data)



tools (machines, hand tools, fixtures, technology, etc.)



material (supplies, inventory)



method (process, assembly steps)



milieu (environment)







